



REQUEST FOR EXPRESSIONS OF INTEREST
ALL HAZARDS PLAN CONSULTANT

Country: The Commonwealth of The Bahamas
Supporting Institution: Inter-American Development Bank
Programmes: Program to Support the Health Sector to Contain and Control Coronavirus and to Mitigate its Effects in Service Provision & Programme to Support the Health System Strengthening of The Bahamas
Project Number: BH-L1053 & BH-L1055
Loan Number: 5179/OC-BH & 5296/OC-BH
Sector: Health
Deadline: 23 September 2022

Consultancy: All-Hazards Plan Consultant
Consultancy Location: Nassau, The Bahamas
Reports to: Chief Medical Officer – Ministry of Health & Wellness

The Ministry of Health and Wellness (MOHW) of The Bahamas has received financing from the Inter-American Development Bank (IDB), toward the cost of the Program to Support the Health Sector to Contain and Control Coronavirus and to Mitigate its Effects in Service Provision & the Programme to Support the Health System Strengthening of The Bahamas and intends to apply part of the proceeds for the consulting services of an **All-Hazards Plan Consultant**. The successful individual will work as a part of the MOHW on a contractual basis and report to the Chief Medical Officer (or other designated alternate). The successful individual will also work collaboratively with other leaders from across the Ministry of Health and national health system stakeholders, as well as with other ministries and international partners. The successful individual will be responsible to conduct consultations on, revise and finalise the Ministry of Health & Wellness' draft All Hazards Plan which documents and guides the response to all hazards with a potential health impact across the archipelago. The All-Hazards Plan Consultant will work with the Chief Medical Officer (or designated alternate) and MOH representatives to identify the health care and health system stewardship and accountability priorities that require support and coordination during a preparation, mitigation and response to a potential national health hazard. This contract is expected to be completed in a four-month period starting in September 2022.

Main responsibilities:

The main objective of this consultancy is to develop the “Disaster Preparedness and Response Plan that will support the government in better preparedness and effective emergency assistance support includes the actions and guidance that have to be taken immediately before, during and after the disaster. The assignment will be undertaken through (but not limited to) desk review, consultation with health and non-health partners, civil society, faith-based



organizations, key informant interviews, and focus group discussions as necessary. The following are the associated objectives of this consultancy.

The Consultant will:

- Review, validate, and confirm recommend preparedness and response actions for natural, environmental and man-made hazards listed in existing disaster response plans
- Where appropriate, after the review of internationally accepted practices, trends and current thinking in the field of disaster management, advance new recommendations on methods to strengthen Health preparedness and response to named hazards.
- Review existing available information on hazards, risks, climate change and vulnerability in The Bahamas
- Identify steps to enhance the preparedness and response system of the MoHW
- Ensure the appropriate documentation of roles and responsibilities of stakeholders in the network to fight against possible disasters and their effect
- Prepare and submit guidelines for developing health sector disaster preparedness and response plans
- Prepare and submit a final Draft Health All Hazard Preparedness and Response Plan.

The successful candidate should have the following skills:

- **Education:** Bachelor's degree in Disaster Risk Management, Natural Resources Management, Environmental Sciences or a related discipline. Master' degree or higher is preferred.
- **Experience:** Minimum of 5 years of experience in developing or evaluating national plans at the national or sub-national levels. Experience in Disaster Management and/or Disaster Preparedness and Response. Experience of work in Caribbean/Latin American Region in the area of disaster management is an advantage
- **Languages:** Advanced writing, communication, and presentation skills in English
- **Core and technical competencies:** Demonstrable expertise and knowledge of Health Disaster Risk Management related issues; excellent knowledge of Government structure, policies and procedures; strong communication skills both oral and written; ability to produce a consolidated report; excellent stakeholder engagement skills and ability to coordinate with diverse stakeholders such as the public organizations, private sector actors and community level organizations; self-motivated individuals with energy and drive, able to work with little supervision and track multiple processes; good interpersonal skills with the ability to interact culturally, linguistically, and diplomatically with diverse internal and external individuals.

The Ministry of Health & Wellness now invites eligible Consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

Consultants will be selected under the National Competitive Bidding Selection procedures set out in the IDB's: Policies for the Selection and Contracting of Consultants financed by the IDB and it is open to all eligible bidders as defined in these policies. Only Short-Listed Individuals will be contacted.

Further information can be obtained by e-mail: MOHWPEU@BAHAMAS.GOV.BS. Submit all CVs and qualification documents must be submitted Re: **All-Hazards Plan Consultant** to E-mail: MOHWPEU@BAHAMAS.GOV.BS on or before 5:00 pm on **23 September 2022**.