

REQUEST FOR EXPRESSIONS OF INTEREST

MID TERM EVALUATION CONSULTANT

Country: The Commonwealth of The Bahamas

Supporting Institution: Inter-American Development Bank

Programmes: Program to Support the Health Sector to Contain and Control Coronavirus and to Mitigate its Effects in Service Provision & Programme to Support the Health System Strengthening of The Bahamas

Project Number: BH-L1053 & BH-L1055

Loan Number: 5179/OC-BH & 5296/OC-BH

Sector: Health

Deadline: Thursday, February 29th, 2024

Consultancy: Mid-Term Evaluation Consultant

Consultancy Location: Nassau, The Bahamas

Reports to: Project Manager, Project Execution Unit (PEU) – Ministry of Health & Wellness

The Ministry of Health and Wellness (MOHW) of The Bahamas has received financing from the Inter-American Development Bank (IDB), toward the cost of the Program to Support the Health Sector to Contain and Control Coronavirus and to Mitigate its Effects in Service Provision & the Programme to Support the Health System Strengthening of The Bahamas and intends to apply part of the proceeds for the consulting services of a **Mid-Term Evaluation Consultant**. The successful individual will work as a part of the MOHW on a contractual basis and report to the PEU. The successful individual will also work collaboratively with other leaders from across the Ministry of Health and national health system stakeholders, as well as with other ministries and international partners.

Main Responsibilities

The main objective of this consultancy is to conduct an intermediate evaluation is to assess the Program's progress and performance regarding its contribution to reaching the specific development objectives: (i) to strengthen response leadership at the country level, (ii) to improve case detection and monitoring, (iii) to support initiatives to break the chain of transmission of the illness, and (iv) to improve service delivery capacity. It also will assess progress toward reducing COVID-19 mortality, morbidity, and economic impact.

. During the mid-term evaluation, the consultant will:

- Provide a complete and systematic analysis, including quantitative and qualitative measures of the criteria of relevance, effectiveness, efficiency, sustainability, and possible impacts of the Program;
- Review the progress of the activities planned for the period under analysis, any potential deviations from the execution plans, and their causes Define configuration specifications and business analysis requirements;
- Provide corrective measures and identify the products generated up to that point, the materialization of risk identified in the Risk Matrix, and the application of corresponding mitigation measures;
- Assess the progress towards the established product and results indicators, as well as the achievement of the plans set forth in the AOP and will also formulate recommendations on corrective actions and identify good practices;

The Successful Candidate will have the following skills:

- **Education:** A minimum of a Master's degree in Business Management, Development Sciences, Project Management, or any other related discipline.
- **Experience:** Minimum of 5 years of relevant experience in program/Project management, including design, development, and implementation of activities, experience with the PM4R methodology will be considered an asset.
- **General Technical Skills:**
 - Experience in monitoring and evaluation of at least 3 programs in the health sector in Latin America (**LATAM**) and the Caribbean.
 - Ability of reading and analyzing in detail relevant documents of programs/projects, to identify improvement areas in the implementation of programs and provide recommendations.
 - Capacity to dialogue with all (technical and managerial) program's stakeholders.
- **Languages:** Advanced writing, communication, and presentation skills in English
- **Core and Technical Competencies:** Proficiency in MS Office. Strong written and verbal communication skills including technical writing skills. Demonstrated ability and desire to work collaboratively with senior-level professionals and ability to build relationships with stakeholders. Attentive to detail, accurate and well organized. Cooperative and willing to assist others and work in a team environment. Observe and maintain confidentiality.

The Ministry of Health & Wellness now invites eligible Consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. Consultant will be selected under the "Selection based on the 3CV/Open Invitation Selection set out in the IDB's: Policies for the Selection and Contracting of Consultants financed by the IDB and it is open to all eligible bidders as defined in these policies. Only Short-Listed Individuals will be contacted.

Further information can be obtained by e-mail: MOHWPEU@BAHAMAS.GOV.BS. All CVs and qualification documents must be submitted Re: **Mid-Term Evaluation Consultant** to the following e-mail address: MOHWPEU@BAHAMAS.GOV.BS on or before midnight on **Thursday, February 29th, 2024**.